

UNLV STATUS REPORT TO THE CHANCELLOR

Dates

October 1-December 31, 2007

Office of the Vice President for Diversity and Inclusion

Major Events and Activities

INSTITUTIONAL DEVELOPMENT GRANT AWARDS

Dr. Clark, in partnership with Dr. Juanita Fain, Vice President for Planning, identified ten diversity-related Institutional Development Grant proposals for funding. These proposals have been funded in a collaborative way, to promote partnership building, grouped into two large project areas, each with seed funding of \$150,000. One will support the development of a new Research Center for the Study of Race, Class, and Social Justice, the other a new Institute for Multicultural Education & Diversity Training. *A reception in recognition of the awardees in both areas was held on November 27, 2007 from 2-3:30 p.m. at Blasco Event Wing on the UNLV Campus.*

NATIONAL COMING OUT DAY: OCTOBER 11, 2007

Working together, the Office of the Vice President for Diversity and Inclusion and Student Diversity Programs and Services invited the campus community to participate in National Coming Out Day, a campus-wide initiative designed to help create, enhance, and/or sustain a safe, welcoming, and affirming educational and workplace climate across campus for each and every member of UNLV's lesbian, gay, bisexual, and transgender (LGBT) community. Members of the campus community were invited to participate either as an "out" member of the UNLV LGBT community or as an "ally" to LGBT classmates and colleagues by signing either an "out list" or an "ally list" that appeared on the back cover of the student newspaper as a full page, full color rainbow banner.

Capital Campaign Update

NONE NOTED

Campus Issues or Challenges

DIVERSITY DATA

Dr. Clark, in partnership with Dr. Kari Coburn, the Director of Institutional Analysis and Planning, and her staff member, Ms. Diane Muntal, Senior Analyst, has begun to identify the diversity-related data sets needed to facilitate UNLV in clearly understanding its diversity-related challenges, so that it can best identify and implement highly successful, meaningfully tailored, strategies for recruiting, retaining, graduating, tenuring, and promoting students, faculty, and staff

from traditionally underrepresented groups, especially on the basis of race and gender. Once fully identified, these data sets will be made easily accessible on the Vice President for Diversity and Inclusion website, as well as other appropriate campus websites. Requests for UNLV diversity-related data can be made to Dr. Clark.

Successes and Accomplishments

ADMISSIONS

Dr. Clark, in partnership with an array of faculty and staff across campus, as well as representatives from the UNLV faculty senate, spent the latter half of the Fall semester developing a more diversity-sensitive admissions process that integrates all NSHE and BOR requirements, and is also uniquely-responsive to UNLV's diversity and inclusion priorities and, concomitantly, UNLV's current and target student population. This effort involved partnership with, and articulation between and across, CCSD, CSN, NSC, and UNLV admissions, counseling, and diversity personnel. To a lesser extent, UNR counterparts were also included in these conversations. A report of recommendations will be presented to the UNLV cabinet for consideration.