

UNLV STATUS REPORT TO THE CHANCELLOR

Dates

January 1-March 31, 2008

Office of the Vice President for Diversity and Inclusion

Major Events and Activities

CABINET DIVERSITY TRAINING

On January 10, 2008, members of the UNLV President's Cabinet participated in a three and half hour introductory diversity training focused on exploring the role of unconscious bias in leadership decision-making and developing strategies for identifying and interrupting that bias. Four nationally recognized external consultants conducted the training. Plans for additional diversity training for the Cabinet and other UNLV leadership bodies are underdevelopment.

REVEREND DR. MARTIN LUTHER KING, JR. COMMEMORATION CEREMONY

On January 28, 2008, the UNLV Offices of the Vice President for Diversity and Inclusion and President, in partnership with the MGM MIRAGE Office of the Senior Vice President for Corporate Diversity and Community Relations, hosted over five hundred campus and community attendees in a ceremony commemorating the civil right legacy of the Reverend Dr. Martin Luther King, Jr. The event featured keynote Speaker, Reverend Dr. Michael Eric Dyson, University Professor at Georgetown University.

UNLV LEADERSHIP CONVERSATIONS WITH FACULTY OF COLOR

On February 1, 2008, the UNLV Office of the Vice President for Diversity and Inclusion hosted the first of a series of conversations between full-time faculty of color and UNLV Vice Presidents and Deans focused on improving the recruitment, retention, tenure, and promotion of Latina/Latino, Black, Native American, and Asian American faculty.

SPRING AVID YOUTH SUMMIT

On February 29, 2008 the UNLV Office of the Vice President for Diversity and Inclusions, in partnership with the Clark County School District and the Venetian, hosted its second group of 400 Clark County high school students involved in the AVID (Advancement Via Individual Determination) Program. The AVID program targets academically middle tier students through a combination of mentorship, tutoring, and advising programs, with the twofold goal of improving their high school graduation rates and propensity to transition to college. The UNLV "AVID Youth Summit" engaged student participants in a series of pre-college workshops designed to familiarize

them with college admissions, financial aid, and selection of major. Additionally, students toured the UNLV campus.

Capital Campaign Update

NONE NOTED

Campus Issues or Challenges

ADMISSIONS COMMITTEE RECOMMENDATIONS IMPLEMENTATION

The executive summary of the work done by the ad hoc Admissions Committee during the Fall 2007 semester was presented to the UNLV President's Cabinet for discussion. The committee's recommendations for improving the UNLV admissions process are being considered in concert with related recommendations that surfaced in the "50 to 100" campus-wide planning process.

DIVERSITY AND THE CURRICULUM

As a part of the "50 to 100" campus-wide planning process, UNLV is re-examining its general education requirements, inclusive of its first year student coursework. As a part of this re-examination effort, the Vice President for Diversity and Inclusion has developed several approaches that the campus could take to integrate diversity content, pedagogical strategies, and evaluation methods, in discipline-specific manners, across the curriculum. These diversity integration approaches have been presented to the General Education Committee and its sub-committee on curriculum, the First Year Curriculum Committee, and the Academic Deans Council for their consideration.

Successes and Accomplishments

AAHHE SECOND LATINO/A STUDENT SUCCESS INSTITUTE SPONSORSHIPS

The Office of the Vice President for Diversity and Inclusion offered to sponsor eight students (two undergraduate and six graduate) and seven faculty members (three tenure-track, two mid-career, and two senior), each from a different college or school, to attend the American Association of Hispanics in Higher Education's (AAHHE) Second Latino/a Student Success Institute held in Miami, Florida from March 6-8, 2008. This sponsorship covered registration fees for the entire conference. One research faculty member from the School of Nursing, one graduate student from the College of Education, and one undergraduate student from the College of Hotel Administration applied for and were granted sponsorship.

WEBSITE LAUNCH: <http://diversity.unlv.edu>

After extensive planning, the Office of the Vice President for Diversity and Inclusion, working in partnership with the Office of Marketing and Public Relations, launched its website. Over time, this site will be developed into a comprehensive resource on diversity and inclusion for the campus and beyond. A key component of this resource, the site will provide a roadmap to the array of equity and diversity efforts being undertaken throughout the university.

FIRST GENERATION COLLEGE STUDENT SUCCESS STORIES WEBPAGE LAUNCH

A feature element of the Office of the Vice President for Diversity and Inclusion's new website is the "First Generation College Student Success Stories" webpage. On this page, UNLV faculty, staff, and graduate students, who were first generation college students themselves, share first person narratives of their college success stories with UNLV students, and prospective students and their families.

FACULTY DIVERSITY TEACHING, RESEARCH, AND SERVICE ACTIVITIES AND STAFF DIVERSITY ACTIVITIES SITE LAUNCH

In the effort to build a "big picture" of the kinds of diversity-related academic initiatives taking place on campus and, connected to the campus, in the larger Las Vegas community, the Office of the Vice President for Diversity and Inclusion's new website includes a webpage dedicated to showcasing the discipline-specific, diversity-related teaching, research, and/or service activities in which UNLV faculty are engaged, as well as a webpage focused on highlighting the unit-specific, diversity-related activities with which UNLV staff are involved.

STUDENT DIVERSITY FUND

Through a generous initial donation from Dr. Sterling Saddler, Associate Dean in the College of Education and Associate Professor of Educational Leadership, the UNLV Student Diversity Fund has been established in the Office of the Vice President for Diversity and Inclusion. The Student Diversity Fund supports undergraduate and graduate student scholarly activity as a pipeline initiative for recruiting students committed to issues of diversity to careers in academia, especially the professoriate. Preference in funding is given to requests that reflect broad-based collaborations.