

UNLV STATUS REPORT TO THE CHANCELLOR

Dates

July 1-September 30, 2007

Office of the Vice President for Diversity and Inclusion

Major Events and Activities

INSTITUTIONAL DEVELOPMENT GRANT AWARDS

Dr. Clark, in partnership with Dr. Juanita Fain, Vice President for Planning, has identified ten diversity-related Institutional Development Grant proposals for funding. These proposals are being funded in a collaborative way, to promote partnership building, grouped into two large project areas, each with seed funding of \$150,000. One will support the development of a new Research Center for the Study of Race, Class, and Social Justice, the other a new Institute for Multicultural Education, Diversity Training, and Seminars on Workplace Climate and Worklife Quality.

DIVERSITY PROGRAMMING MANAGER HIRE

Dr. Clark has hired a new Diversity Programming Manager, Ms. Elaina Bhattacharyya, previously of the Nevada Small Business Development Center. Ms. Bhattacharyya comes to the Office of the Vice President for Diversity and Inclusion with a wealth of knowledge about Las Vegas, and a wealth of experience in communications, marketing, public relations, and planning, and a strong commitment to the work of diversity and inclusion.

MINORITY FACULTY RECRUITMENT WORKSHOP STIPEND

The Office of the Vice President for Diversity and Inclusion, the Office of the President, the Office of the Senior Executive Vice President for Academic Affairs and Provost, and the Office of the Vice President for Planning, are partnering with interested Deans and Department Chairs to make it possible for one faculty member from each academic department to attend a minority faculty recruitment workshop detailing best practices for demographically diversifying the faculty ranks across disciplines.

Capital Campaign Update

NONE NOTED

Campus Issues or Challenges

ADMISSIONS

Dr. Clark, in partnership with Dr. Suzanne Espinoza, our new Associate Vice President for Enrollment and Student Services, as well as representatives from our faculty senate, is working on

developing a more diversity-sensitive admissions process that integrates all NSHE and BOR requirements, at the same time that it is uniquely-responsive to UNLV's diversity and inclusion priorities and, concomitantly, UNLV's current and target student population, broadly considered.

Successes and Accomplishments

RECRUITMENT

Dr. Clark and Dr. Espinoza, with the additional expertise of Mr. Earnest Phillips, Director of Marketing and Public Relations, and Ms. Maria Marinch, from Language Sources, will be unveiling a new Spanish-language recruitment brochure designed especially for the guardians of first generation Latina/Latino college students, as well as for these students themselves. They will be developing similar publications targeting other underrepresented student populations and their families in the near future.

Dr. Clark and Dr. Espinoza have also collaboratively developed and officially vetted a "Statement of Commitment to the Recruitment of Diverse Students" to the university.

COMMUNITY BUILDING

Dr Clark has been meeting with a host of individuals and groups, both on campus and in the larger community, in order to become more knowledgeable about the array of diversity-related initiatives taking place, inclusive of the diversity-related challenges embedded within them, which demand my attention and action.